

Partial Transcription of Recording of “Information Session” by Union Representative

Union Rep: “And a non-association fee is for people who have a bona fide religious objection to being in a union, so if you’re a Seventh Day Adventist and you’re not allowed by your religion to – by tenets of your religion be in a union – and so you can pay this non-association fee – it’s 1.37[%] – but the significant part about the 1.37 but the significant thing about the 1.37 is that is all goes into the [Union] scholarship fund, it cannot be used for any of the functions of the Union.

Employee: “It doesn’t have to go into your scholarship fund”

Union Rep: “Pardon”

Employee: “It doesn’t have

Union Rep: “At this time, yes it does have to go into”

Employee: “You’ve got existing people out there who are not paying to your scholarship fund.

Union Rep: “Well the non-association fee is for religious objection – there are a hand full of them and currently and currently the money goes into the scholarship fund.”

Employee: “I personally know of people who have non-association with your union who are not paying to your scholarship fund, they are paying to an alternative charity.”

Union Rep: “They can make application, I believe – our E-board has discussed making that official – because - I think I know who you are talking about – they made a ruckus because they didn’t want the money to go into”

Employee: “There is more than one, there is a number of people

Union Rep: “As far as I know, there is a board policy that is goes into the scholarship fund. And if somebody made a ruckus and they got an exemption, a personal exemption then I’m sure that possible. But what our E-board wants to do in the future is that they want to vote, um, they want to vote in the membership and the want to assign like four or five different charities, so that people can choose.”

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Union Rep: “If we would designate a charity it has to be something that we know they are using the monies the way our membership supports, you can’t just pick them out, the staff can’t just say we want it to be this, this and this, the membership has to decide which ones they are going to be.”

